

# **The King's CofE Primary Academy**

## **Collective Worship Policy**

September 2020





# Living Well Together



## Vision Statement

Growing confident and aspirational children who believe in themselves and contribute positively to their community and the wider world.

## Mission

Our Mission is to ensure that:

- All children develop the **knowledge, skills and character** to live happy, healthy and successful lives
  - All children are respected and treated with **equity**
- All children are taught to be **resilient** and **aspirational**, encouraging them all to achieve their full potential
  - All children know that they have a positive role to play in the world and that their contributions are valued in the **community**
- All children are encouraged in their **personal, moral and spiritual** development within a Christian framework.

## Our Core Values

### Kindness

Learning respectfully alongside each other, helping each other to grow through our acts of kindness.

*“Do for other people the same things you want them to do for you.”*

**Matthew 7 v 12**

### Friendship

United as a family we bring light to our community and the wider world.

*“A sweet friendship refreshes the soul.”*

**Proverbs 27 v 9**

### Faith

Aspiring to learn with courage and faith, believing in God, ourselves and each other so that we can live life in all its fullness

*“Faith can move mountains”.*

**Matthew 17 v 20**



# **Diocesan Guidelines for a collective worship policy**

## **Introduction**

In accordance with legal requirement, but also reflecting our status as a Church of England academy we provide an act of worship every day for all pupils.

## **Aims**

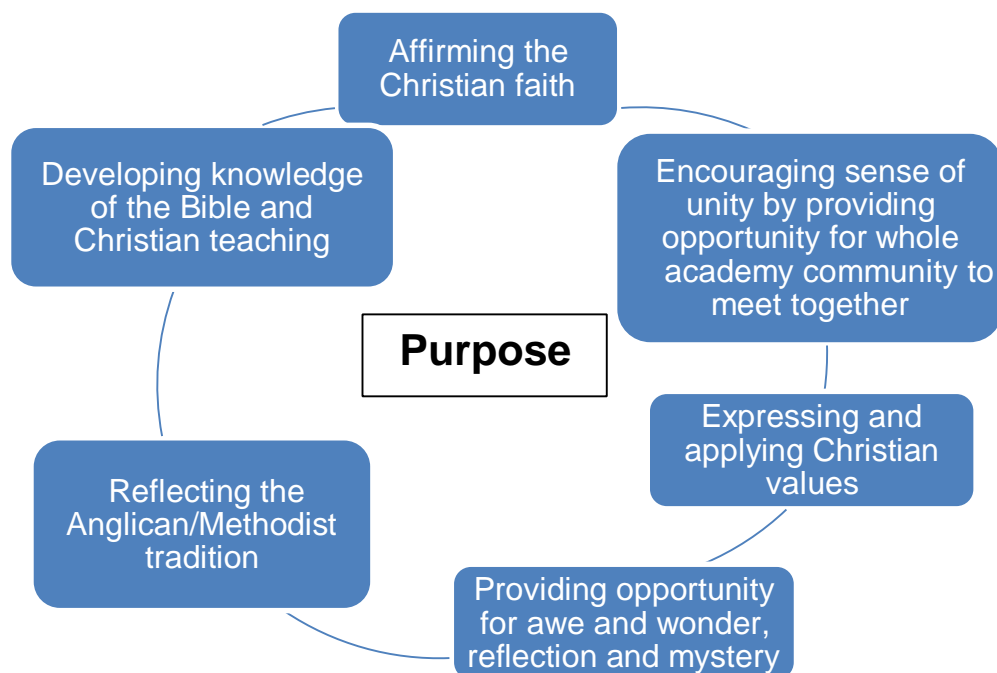
Collective worship should reflect some of the essential features within the rich traditions of Anglican prayer and worship. We acknowledge that collective worship and assembly are distinct activities. They may sometimes form part of the same gathering, but we aim to make clear the difference between the two.

The act of worship is not designated curriculum time and is not subsumed under any part of the curriculum, including Religious Education. The responsibility for arranging collective worship rests with the Senior Leadership Team and Governing Body. Collective worship in this academy is a legal requirement, but for us, is also an integral part of academy life as it is central to the Anglican tradition as expressed in the Trust Deed. Collective Worship is central to our core vision and links our day intrinsically together as we come together to learn about the teachings of Jesus.

At The King's, our Collective Worship policy is embedded in the context of the vision, aims and values of our academy as a Church of England academy. There is a strong connection between this policy and the Diocesan vision of 'Growing disciples, wider, younger, deeper'. Parents, should they choose to do so, have the right to withdraw their child from Collective Worship.

Our policy has been formally adopted by the governing body in consultation with the Headteacher, Sarah Clarke.

## Purpose of collective worship



## Roles and responsibilities of people within the academy community

Governors, in order to fulfil their statutory duty, must ensure that the academy fulfils its duty to monitor that the academy complies with its legal and Diocesan obligations. In our Governing body there is currently one Foundation Governor (Dave Kille) who monitors the quality of collective worship and ensure collective worship is consistent with the trust deed. Our Diocesan support, Jane Lewis advises, monitors and supports our Christian Distinctiveness development through staff training and audits of our everyday practice. Our Head teacher, Sarah Clarke, has the responsibility to ensure that day to day acts of collective worship are taking place. Our Coordinator, Alison Davis has the delegated responsibility to ensure that day to day acts of collective worship take place. All of our staff team take turns to lead our collective worship. They plan and deliver acts of worship in line with our vision, aims and values.

## Organisation

Our Collective Worship takes place in the middle of the academy day in our main hall in which we are surrounded with visual reminders of our Christian values and academy prayers. This enables us all to come together to reflect on our day so far and to share in reflections and worship in a calm, ordered manner.

Each half-term concentrates on one of our Christian values in depth, enabling us to explore this value in detail to facilitate self-reflection beliefs. Our Christian values of **Kindness**,

**Friendship** and **Faith** are woven into our everyday lives as we develop these qualities in every member of our academy. We base our stories on Christian teaching and share examples of how Jesus lived his life according to these values.

We involve children in the organisation and delivery of our acts of worship; they lead our prayers, share their reflections and share the blessings.

Prayer and Reflection Collective worship always includes a time of prayer and/or reflection. A range of prayers are used including the Lord's Prayer, prayers written by the children and others. They are introduced in an appropriate manner with a short time of quiet. At the beginning of collective worship, a time of reflection and quiet is encouraged sometimes signified by the lighting of candles. A cross is displayed in each classroom providing an area of reflection and quiet.

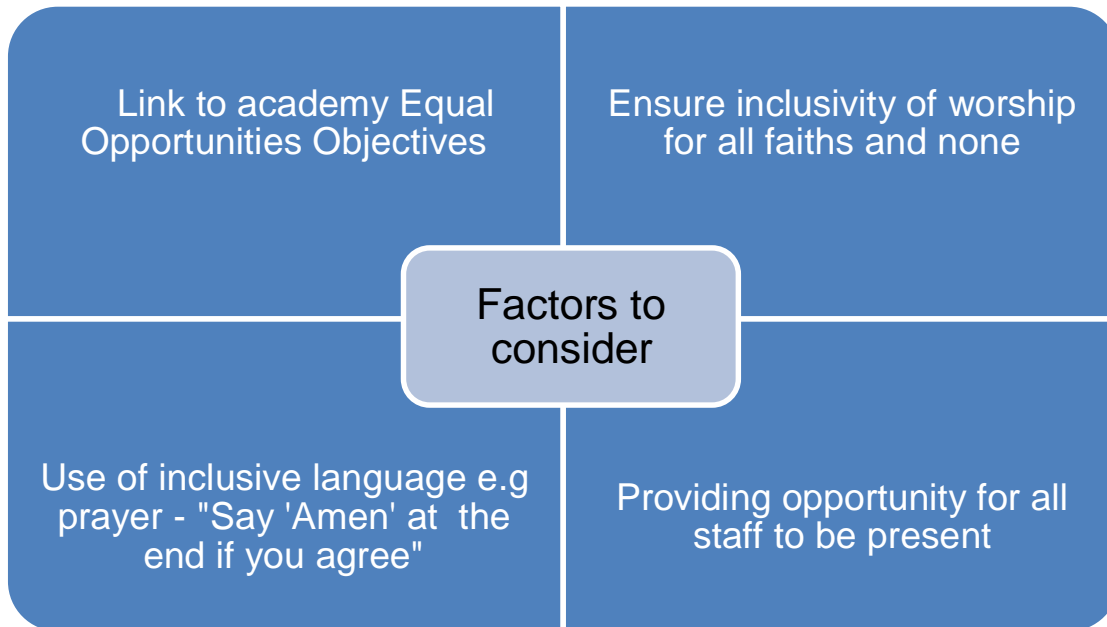
The academy has a Prayer area (in front of the Green Room). Children are encouraged to write short prayers and attach them to the window. Sometimes these are related to a academy value, on other occasions this could be a personal prayer. On Fridays our 'coming together' is a 'Special Mentions' Assembly in which we celebrate the achievements of our pupils, both academic and personal, inside academy and from outside. We truly love to celebrate these achievements together and they reflect our core values as the children grow in their respect and admiration for each other.

## **Role of the co-ordinator**

The role of our RE lead is to...

- Communicate between RE and collective worship co-ordinators.
- Identify and record themes and resources.
- Support colleagues in accessing appropriate resources to enable the daily delivery of collective worship.
- Identify training needs including accessing appropriate training and the provision of training for all staff in academy.
- Monitor acts of worship and evaluate their impact.
- Ensure all staff recognise the need to develop themes and content beyond collective worship.
- Planning, content and detail of the themes for collective worship reflect our Christian Values focus for that month, the Church calendar, our academy ethos and current events. The worship begins with the children entering the hall/classroom accompanied by a piece of music for the week. The piece of music could come from a variety of cultures. The candle is lit and the worship begins. The children are regularly involved in the worship, which finishes with a prayer and/or quiet reflection time. The candles are then blown out before any messages are given. This allows for us to make a clear distinction between worship and assembly. The children then lead out as the music is played.

## Equal Opportunities



## Visitors

On arriving at academy we ask our visitors to sign-in for safeguarding reasons. They are more than welcome to join in with our Collective Worship if they are in academy at that time. As always we respect all visitors' beliefs, views and faiths. All are welcome. In turn, we ask all visitors to respect the values and ethos of our academy during their visit.

## Links with Christ Church

We have strong links with Reverend Paul Franklin and his wife, Reverend Liz at Christ Church. We welcome them into academy and they lead Collective Worship for us regularly. We share special celebrations in Christ Church at significant points of the year such as Harvest, Easter and Christmas. We are proud of the strong links that we are forging. The Head teacher welcomes advice and support from the church in the constant drive to develop the Christian Distinctiveness of the academy. We welcome the opportunity to share worship with parents during the major Christian festivals in academy and at church.

**Policy review date – September 2022**

**Signed**